

Speaker Bio: Dick Handshaw, Handshaw, Inc.

Dick Handshaw, President at Handshaw, Inc., is a consultant, speaker, and champion for real innovation and quality in instructional design. He is a pioneer in the field, with more than 30 years of experience as a learning and performance improvement professional and entrepreneur. Dick has served as a consultant for many organizations to help them establish a results-oriented learning strategy, methodology, and practice. Dick is a respected thought leader and has presented at various international conferences such as American Society for Training and Development (ASTD) and International Society for Performance Improvement (ISPI).

Handshaw, Inc. is a learning services firm which offers a unique set of capabilities beginning with a commitment to sound instructional design and includes custom content development, e-learning, consulting, and technology services which are focused on achieving improved business results. Handshaw, Inc. was founded in 1985 and is a privately-held company based in Charlotte, NC.